

# 2004 Salaries

## Table 20

Public Libraries	MLS Director			Non MLS Director			Asst. Director of Management Services		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>Over 250,000</b>									
Fort Vancouver Regional Library District	\$55.39	-	\$55.39	-	-	-	\$30.23	\$35.94	\$45.09
King County Library System	\$67.86	\$67.86	\$67.86	-	-	-	-	-	-
Pierce County Library System	\$55.29	-	-	-	-	-	-	-	-
Seattle Public Library	\$53.34	\$66.68	\$80.02	-	-	-	\$37.03	\$46.28	\$55.55
Sno-Isle Libraries	-	-	\$57.80	-	-	-	\$36.37	-	\$50.00
Timberland Regional Library	-	\$47.11	-	-	-	-	-	-	-
<b>Average</b>	<b>\$57.97</b>	<b>\$60.55</b>	<b>\$65.27</b>	-	-	-	<b>\$34.54</b>	<b>\$41.11</b>	<b>\$50.21</b>
<b>100,001 - 250,000</b>									
Kitsap Regional Library	\$24.02	\$57.00	\$48.04	-	-	-	\$26.12	\$30.25	\$34.37
Mid-Columbia Library District	-	-	\$34.62	-	-	-	-	-	-
North Central Regional Library	\$38.21	\$44.71	\$54.39	-	-	-	\$32.67	\$38.21	\$46.50
Spokane County Library District	\$39.23	\$43.16	\$49.04	-	-	-	\$26.20	\$28.82	\$32.76
Spokane Public Library	\$48.20	-	-	-	-	-	-	-	-
Tacoma Public Library	\$40.12	\$44.47	\$49.25	-	-	-	-	-	-
Whatcom County Library System	\$31.44	\$40.87	\$47.16	-	-	-	-	-	-
Yakima Valley Regional Library	\$45.67	-	\$46.67	-	-	-	-	-	-
<b>Average</b>	<b>\$38.13</b>	<b>\$46.04</b>	<b>\$47.02</b>	-	-	-	<b>\$28.33</b>	<b>\$32.43</b>	<b>\$37.88</b>
<b>25,001 - 100,000</b>									
Bellingham Public Library	\$36.00	\$40.10	-	-	-	-	\$26.63	\$31.59	\$32.36
Everett Public Library	\$40.56	\$46.29	\$52.83	-	-	-	-	-	-
Longview Public Library	\$25.81	\$30.10	\$34.85	-	-	-	-	-	-
Mount Vernon City Library	-	\$25.29	-	-	-	-	\$16.75	\$18.55	\$20.54
North Olympic Library System	\$23.74	-	\$34.40	-	-	-	\$18.54	-	\$26.86
Pullman (Neill) Public Library	\$23.86	\$26.34	\$29.06	-	-	-	-	-	-
Puyallup Public Library	-	-	-	-	-	-	-	-	-
Renton Public Library	\$37.00	\$40.00	\$45.00	-	-	-	\$25.00	\$28.00	\$32.00
Richland Public Library	\$25.60	\$32.00	\$38.41	-	-	-	-	-	-
Stevens County Rural Library District	\$25.20	-	-	-	-	-	-	-	-
Walla Walla Public Library	\$29.87	\$34.00	\$38.12	-	-	-	-	-	-
<b>Average</b>	<b>\$29.74</b>	<b>\$34.27</b>	<b>\$38.95</b>	-	-	-	<b>\$21.73</b>	<b>\$26.05</b>	<b>\$27.94</b>
<b>5,001 - 25,000</b>									
Anacortes Public Library	-	-	\$29.56	-	-	-	-	-	-
Asotin County Library	-	\$27.16	-	-	-	-	-	-	-
Burlington Public Library	\$24.58	-	\$27.14	\$24.00	\$25.00	\$26.00	-	-	-
Camas Public Library	\$30.93	-	\$36.93	-	-	-	-	-	-
Chewelah Public Library	-	-	-	\$10.39	-	-	-	-	-
Ellensburg Public Library	\$27.82	\$31.52	\$33.99	-	-	-	-	-	-
Enumclaw Public Library	-	-	-	-	-	-	-	-	-
Grandview (Bleyhl Community) Library	\$15.08	-	\$22.62	-	-	-	-	-	-
Jefferson County Rural Library District	-	\$29.80	-	-	-	-	-	-	-
Kelso Public Library	-	-	-	-	\$30.87	-	-	-	-
LaConner Regional Library	\$16.39	-	\$16.39	-	-	-	-	-	-
Pend Oreille County Library District	\$23.10	\$24.03	\$25.00	-	-	-	-	-	-
Port Townsend Public Library	\$22.70	\$25.54	\$29.88	-	-	-	-	-	-
San Juan Island Library District	\$29.60	\$30.04	\$33.29	-	-	-	-	-	-
Sedro-Woolley Public Library	\$23.91	-	-	-	-	-	-	-	-
Walla Walla County Library District	-	-	\$27.60	-	-	\$27.60	-	-	-
Whitman County Library	-	-	-	\$16.00	-	\$20.70	-	-	-
<b>Average</b>	<b>\$23.79</b>	<b>\$28.02</b>	<b>\$28.24</b>	<b>\$16.80</b>	<b>\$27.94</b>	<b>\$24.77</b>	-	-	-

# 2004 Salaries

## Table 20

Public Libraries	MLS Director			Non MLS Director			Asst. Director of Management Services		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>5,000 &amp; under with certified librarian</b>									
Lopez Island Library District	\$17.87	-	\$22.08	-	-	-	-	-	-
Ocean Shores Public Library	\$25.90	\$25.90	\$25.90	-	-	-	-	-	-
Orcas Island Library District	\$28.69	-	\$33.98	-	-	-	-	-	-
<b>Average</b>	<b>\$24.15</b>	<b>\$25.90</b>	<b>\$27.32</b>	-	-	-	-	-	-
<b>5,000 &amp; under without certified librarian</b>									
Castle Rock Public Library	-	-	-	\$10.17	\$10.17	\$10.17	-	-	-
Cathlamet (Blanche Bradley) Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	\$10.25	\$10.25	\$10.25	-	-	-
Concrete Public Library	-	-	-	\$7.75	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	\$8.50	-	-	-
Dayton Memorial Library	-	-	-	-	-	\$13.43	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	\$10.00	-	-	-
Kettle Falls Public Library	-	-	-	-	-	\$11.00	-	-	-
Kittitas Public Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	\$11.00	-	-	-
Reardan Memorial Library	-	-	-	\$7.39	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	\$9.00	-	-	-	-
Roy City Library	-	-	-	-	\$9.04	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	\$10.50	\$10.50	\$10.50	-	-	-
<b>Average</b>	-	-	-	<b>\$9.21</b>	<b>\$9.79</b>	<b>\$10.61</b>	-	-	-
<b>Overall Averages</b>	<b>\$32.91</b>	<b>\$38.26</b>	<b>\$39.59</b>	<b>\$12.06</b>	<b>\$14.98</b>	<b>\$14.47</b>	<b>\$27.55</b>	<b>\$32.21</b>	<b>\$37.60</b>

# 2004 Salaries

## Table 20 (continued)

Public Libraries	Assistant Director of Public Services			Personnel Director			Main Branch Manager		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>Over 250,000</b>									
Fort Vancouver Regional Library District	\$30.23	\$35.94	\$45.09	-	-	-	\$26.71	\$33.28	\$39.84
King County Library System	\$40.86	\$44.95	\$49.04	\$38.19	\$42.01	\$45.83	\$35.69	\$39.26	\$42.83
Pierce County Library System	\$32.89	\$38.15	\$44.22	\$25.76	\$29.86	\$34.61	-	-	-
Seattle Public Library	\$37.03	\$46.28	\$55.55	\$37.03	\$46.28	\$55.55	\$37.03	\$46.28	\$55.55
Sno-Isle Libraries	\$38.55	-	\$53.02	\$32.43	-	\$44.61	-	-	-
Timberland Regional Library	\$34.42	\$39.90	\$46.26	\$25.61	\$29.69	\$34.42	-	-	-
<b>Average</b>	<b>\$35.66</b>	<b>\$41.04</b>	<b>\$48.86</b>	<b>\$31.80</b>	<b>\$36.96</b>	<b>\$43.00</b>	<b>\$33.14</b>	<b>\$39.61</b>	<b>\$46.07</b>
<b>100,001 - 250,000</b>									
Kitsap Regional Library	\$26.12	\$30.25	\$34.37	\$26.12	\$30.25	\$34.37	\$20.74	\$24.02	\$27.29
Mid-Columbia Library District	\$26.29	\$31.39	\$34.61	\$22.87	\$27.31	\$30.11	-	-	-
North Central Regional Library	\$32.67	\$38.21	\$46.50	\$25.80	\$30.19	\$36.74	-	-	-
Spokane County Library District	-	-	-	\$26.20	\$28.82	\$32.76	-	-	-
Spokane Public Library	-	-	-	\$23.69	-	\$29.45	\$24.96	-	\$31.24
Tacoma Public Library	-	-	-	-	-	-	\$31.46	\$34.74	\$38.38
Whatcom County Library System	\$23.71	\$30.25	\$36.74	-	-	-	-	-	-
Yakima Valley Regional Library	\$28.37	\$33.83	\$38.60	-	-	-	\$19.62	\$23.40	\$26.70
<b>Average</b>	<b>\$27.43</b>	<b>\$32.79</b>	<b>\$38.16</b>	<b>\$24.94</b>	<b>\$29.14</b>	<b>\$32.69</b>	<b>\$24.20</b>	<b>\$27.39</b>	<b>\$30.90</b>
<b>25,001 - 100,000</b>									
Bellingham Public Library	-	-	-	-	-	-	-	-	-
Everett Public Library	\$28.15	\$31.65	\$36.62	-	-	-	-	-	-
Longview Public Library	-	-	-	-	-	-	-	-	-
Mount Vernon City Library	-	-	-	-	-	-	-	-	-
North Olympic Library System	\$18.54	-	\$26.86	\$19.49	-	\$28.22	\$18.54	-	\$26.86
Pullman (Neill) Public Library	-	-	-	-	-	-	-	-	-
Puyallup Public Library	-	-	-	-	-	-	-	-	-
Renton Public Library	-	-	-	-	-	-	-	-	-
Richland Public Library	-	-	-	-	-	-	-	-	-
Stevens County Rural Library District	-	-	-	-	-	-	\$16.94	\$17.97	\$19.64
Walla Walla Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	<b>\$23.35</b>	<b>\$31.65</b>	<b>\$31.74</b>	<b>\$19.49</b>	<b>-</b>	<b>\$28.22</b>	<b>\$17.74</b>	<b>\$17.97</b>	<b>\$23.25</b>
<b>5,001 - 25,000</b>									
Anacortes Public Library	-	-	-	-	-	-	-	-	-
Asotin County Library	-	-	-	-	-	-	-	-	-
Burlington Public Library	-	-	-	-	-	-	-	-	-
Camas Public Library	\$24.42	-	\$29.15	-	-	-	-	-	-
Chewelah Public Library	-	-	-	-	-	-	-	-	-
Ellensburg Public Library	-	-	-	-	-	-	-	-	-
Enumclaw Public Library	-	-	-	-	-	-	-	-	-
Grandview (Bleyhl Community) Library	-	-	-	-	-	-	-	-	-
Jefferson County Rural Library District	-	\$25.31	-	-	-	-	-	-	-
Kelso Public Library	-	-	-	-	-	-	-	-	-
LaConner Regional Library	-	-	-	-	-	-	-	-	-
Pend Oreille County Library District	-	-	-	-	-	-	-	-	-
Port Townsend Public Library	-	-	-	-	-	-	-	-	-
San Juan Island Library District	-	-	-	-	-	-	-	-	-
Sedro-Woolley Public Library	-	-	-	-	-	-	-	-	-
Walla Walla County Library District	-	-	-	-	-	-	-	-	-
Whitman County Library	\$11.00	-	\$16.40	-	-	-	-	-	-
<b>Average</b>	<b>\$17.71</b>	<b>\$25.31</b>	<b>\$22.78</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

# 2004 Salaries

## Table 20 (continued)

Public Libraries	Assistant Director of Public Services			Personnel Director			Main Branch Manager		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>5,000 &amp; under with certified librarian</b>									
Lopez Island Library District	-	-	-	-	-	-	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-
Orcas Island Library District	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	-	-	-
<b>5,000 &amp; under without certified librarian</b>									
Castle Rock Public Library	-	-	-	-	-	-	-	-	-
Cathlamet (Blanche Bradley) Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-
Concrete Public Library	-	-	-	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
Dayton Memorial Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	-
Kettle Falls Public Library	-	-	-	-	-	-	-	-	-
Kittitas Public Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	-	-	-
<b>Overall Averages</b>	<b>\$28.88</b>	<b>\$35.51</b>	<b>\$39.54</b>	<b>\$27.56</b>	<b>\$33.05</b>	<b>\$36.97</b>	<b>\$25.74</b>	<b>\$31.28</b>	<b>\$34.26</b>

# 2004 Salaries

## Table 20 (continued)

Public Libraries	Automated Systems Manager			Managing Librarian Small Branch			Managing Librarian Medium Branch		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>Over 250,000</b>									
Fort Vancouver Regional Library District	\$24.81	\$29.49	\$37.00	-	-	-	\$19.86	\$23.60	\$29.62
King County Library System	\$40.86	\$44.95	\$49.04	\$29.13	\$32.05	\$34.96	\$31.18	\$34.30	\$37.41
Pierce County Library System	\$24.53	\$28.44	\$32.98	-	-	-	-	-	-
Seattle Public Library	\$44.46	\$55.57	\$66.68	-	-	-	\$26.37	\$29.02	\$32.00
Sno-Isle Libraries	\$28.94	\$36.16	\$39.79	\$20.54	\$25.68	\$28.24	\$23.03	\$28.78	\$31.66
Timberland Regional Library	\$27.17	\$31.50	\$36.52	\$17.96	\$20.82	\$24.14	\$20.82	\$24.14	\$27.99
<b>Average</b>	<b>\$31.80</b>	<b>\$37.69</b>	<b>\$43.67</b>	<b>\$22.54</b>	<b>\$26.18</b>	<b>\$29.11</b>	<b>\$24.25</b>	<b>\$27.97</b>	<b>\$31.74</b>
<b>100,001 - 250,000</b>									
Kitsap Regional Library	\$26.12	\$30.25	\$34.37	-	-	-	\$17.78	\$20.59	\$23.39
Mid-Columbia Library District	\$19.89	\$23.75	\$26.18	-	-	-	\$19.89	\$23.75	\$26.18
North Central Regional Library	-	-	-	\$9.69	\$11.34	\$13.78	-	-	-
Spokane County Library District	\$26.20	\$28.82	\$32.76	-	-	-	-	-	-
Spokane Public Library	\$24.96	-	\$31.24	\$20.82	-	\$25.91	\$20.82	-	\$25.91
Tacoma Public Library	\$31.46	\$34.74	\$38.38	\$25.85	\$28.56	\$31.56	\$25.85	\$28.56	\$31.56
Whatcom County Library System	\$23.71	\$30.25	\$36.74	\$17.96	\$21.57	\$25.13	\$17.96	\$21.57	\$25.13
Yakima Valley Regional Library	\$17.12	\$20.42	\$23.30	\$10.35	\$14.41	\$16.44	\$17.12	\$20.42	\$23.30
<b>Average</b>	<b>\$24.21</b>	<b>\$28.04</b>	<b>\$31.85</b>	<b>\$16.93</b>	<b>\$18.97</b>	<b>\$22.56</b>	<b>\$19.90</b>	<b>\$22.98</b>	<b>\$25.91</b>
<b>25,001 - 100,000</b>									
Bellingham Public Library	-	-	-	-	-	-	-	-	-
Everett Public Library	-	-	-	-	-	-	-	-	-
Longview Public Library	\$19.82	\$23.11	\$26.75	-	-	-	-	-	-
Mount Vernon City Library	-	-	-	-	-	-	-	-	-
North Olympic Library System	\$16.01	-	\$22.59	\$13.13	-	\$18.09	-	-	-
Pullman (Neill) Public Library	\$17.76	\$19.58	\$21.60	-	-	-	-	-	-
Puyallup Public Library	-	-	-	-	-	-	-	-	-
Renton Public Library	-	-	-	-	-	-	-	-	-
Richland Public Library	-	-	-	-	-	-	-	-	-
Stevens County Rural Library District	\$16.94	\$17.97	\$19.64	-	-	-	-	-	-
Walla Walla Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	<b>\$17.63</b>	<b>\$20.22</b>	<b>\$22.65</b>	<b>\$13.13</b>	<b>-</b>	<b>\$18.09</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>5,001 - 25,000</b>									
Anacortes Public Library	-	-	-	-	-	-	-	-	-
Asotin County Library	-	-	-	-	-	-	-	-	-
Burlington Public Library	\$16.27	-	\$17.96	-	-	-	-	-	-
Camas Public Library	-	-	-	-	-	-	-	-	-
Chewelah Public Library	-	-	-	-	-	-	-	-	-
Ellensburg Public Library	-	-	-	-	-	-	-	-	-
Enumclaw Public Library	-	-	-	-	-	-	-	-	-
Grandview (Bleyhl Community) Library	-	-	-	-	-	-	-	-	-
Jefferson County Rural Library District	-	-	-	-	-	-	-	-	-
Kelso Public Library	-	-	-	-	-	-	-	-	-
LaConner Regional Library	-	-	-	-	-	-	-	-	-
Pend Oreille County Library District	\$12.61	\$13.36	\$14.16	\$12.07	\$12.80	\$13.56	-	-	-
Port Townsend Public Library	-	-	-	-	-	-	-	-	-
San Juan Island Library District	-	-	-	-	-	-	-	-	-
Sedro-Woolley Public Library	-	-	-	-	-	-	-	-	-
Walla Walla County Library District	-	-	\$18.75	-	-	\$12.50	-	-	-
Whitman County Library	-	-	-	\$9.00	-	\$10.53	-	-	-
<b>Average</b>	<b>\$14.44</b>	<b>\$13.36</b>	<b>\$16.96</b>	<b>\$10.54</b>	<b>\$12.80</b>	<b>\$12.20</b>	<b>-</b>	<b>-</b>	<b>-</b>

# 2004 Salaries

## Table 20 (continued)

Public Libraries	Automated Systems Manager			Managing Librarian Small Branch			Managing Librarian Medium Branch		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>5,000 &amp; under with certified librarian</b>									
Lopez Island Library District	-	-	-	-	-	-	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-
Orcas Island Library District	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	-	-	-
<b>5,000 &amp; under without certified librarian</b>									
Castle Rock Public Library	-	-	-	-	-	-	-	-	-
Cathlamet (Blanche Bradley) Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-
Concrete Public Library	-	-	-	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
Dayton Memorial Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	-
Kettle Falls Public Library	-	-	-	-	-	-	-	-	-
Kittitas Public Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	-	-	-
<b>Overall Averages</b>	<b>\$24.19</b>	<b>\$29.27</b>	<b>\$31.32</b>	<b>\$16.95</b>	<b>\$20.90</b>	<b>\$21.24</b>	<b>\$21.88</b>	<b>\$25.47</b>	<b>\$28.56</b>

# 2004 Salaries

## Table 20 (continued)

Public Libraries	Managing Librarian Large Branch			Managing Librarian Very Large Branch			Department Manager		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>Over 250,000</b>									
Fort Vancouver Regional Library District	\$20.87	\$24.80	\$31.12	\$21.92	\$26.06	\$32.69	\$23.61	\$28.07	\$35.22
King County Library System	\$33.36	\$36.69	\$40.03	\$33.36	\$36.69	\$40.03	\$33.36	\$36.69	\$40.03
Pierce County Library System	-	-	-	\$24.53	\$28.44	\$32.98	\$24.53	\$28.44	\$32.98
Seattle Public Library	\$27.81	\$30.65	\$33.76	\$27.81	\$32.16	\$33.76	\$29.75	\$32.75	\$36.10
Sno-Isle Libraries	\$25.82	\$32.27	\$35.49	\$28.94	\$36.16	\$39.79	\$25.82	\$32.27	\$35.49
Timberland Regional Library	\$22.09	\$25.61	\$29.69	\$23.44	\$27.17	\$31.50	\$19.06	\$22.09	\$25.61
<b>Average</b>	<b>\$25.99</b>	<b>\$30.00</b>	<b>\$34.02</b>	<b>\$26.67</b>	<b>\$31.11</b>	<b>\$35.13</b>	<b>\$26.02</b>	<b>\$30.05</b>	<b>\$34.24</b>
<b>100,001 - 250,000</b>									
Kitsap Regional Library	\$19.20	\$22.24	\$25.27	\$20.74	\$24.02	\$27.29	\$19.20	\$23.25	\$27.29
Mid-Columbia Library District	\$19.89	\$23.75	\$26.18	\$19.89	\$23.75	\$26.18	-	-	-
North Central Regional Library	-	-	-	-	-	-	-	-	-
Spokane County Library District	-	-	-	\$26.20	\$28.82	\$32.76	\$26.20	\$28.82	\$32.76
Spokane Public Library	\$21.90	-	\$27.29	-	-	-	\$21.90	-	\$27.90
Tacoma Public Library	\$25.85	\$28.56	\$31.56	\$25.85	\$28.56	\$31.56	-	-	-
Whatcom County Library System	\$19.33	\$24.16	\$28.99	\$19.33	\$24.16	\$28.99	\$19.33	\$24.16	\$28.99
Yakima Valley Regional Library	\$17.12	\$20.42	\$23.30	-	-	-	\$17.12	\$20.42	\$23.30
<b>Average</b>	<b>\$20.55</b>	<b>\$23.83</b>	<b>\$27.10</b>	<b>\$22.40</b>	<b>\$25.86</b>	<b>\$29.36</b>	<b>\$20.75</b>	<b>\$24.16</b>	<b>\$28.05</b>
<b>25,001 - 100,000</b>									
Bellingham Public Library	-	-	-	-	-	-	\$23.32	\$25.48	\$27.85
Everett Public Library	\$26.30	\$29.54	\$34.19	-	-	-	\$26.30	\$29.54	\$34.19
Longview Public Library	-	-	-	-	-	-	\$19.82	\$23.11	\$26.75
Mount Vernon City Library	-	-	-	-	-	-	-	-	-
North Olympic Library System	-	-	-	-	-	-	\$16.01	-	\$22.59
Pullman (Neill) Public Library	-	-	-	-	-	-	\$17.76	\$19.58	\$21.60
Puyallup Public Library	-	-	-	-	-	-	-	-	-
Renton Public Library	-	-	-	-	-	-	-	-	-
Richland Public Library	-	-	-	-	-	-	\$21.17	\$26.46	\$31.76
Stevens County Rural Library District	-	-	-	-	-	-	-	-	-
Walla Walla Public Library	-	-	-	-	-	-	\$22.83	\$25.99	\$29.15
<b>Average</b>	<b>\$26.30</b>	<b>\$29.54</b>	<b>\$34.19</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>\$21.03</b>	<b>\$25.03</b>	<b>\$27.70</b>
<b>5,001 - 25,000</b>									
Anacortes Public Library	-	-	-	-	-	-	-	-	-
Asotin County Library	-	-	-	-	-	-	-	-	-
Burlington Public Library	-	-	-	-	-	-	-	-	-
Camas Public Library	-	-	-	-	-	-	-	-	-
Chewelah Public Library	-	-	-	-	-	-	-	-	-
Ellensburg Public Library	-	-	-	-	-	-	-	-	-
Enumclaw Public Library	-	-	-	-	-	-	-	-	-
Grandview (Bleyhl Community) Library	-	-	-	-	-	-	-	-	-
Jefferson County Rural Library District	-	-	-	-	-	-	-	\$19.75	-
Kelso Public Library	-	-	-	-	-	-	-	-	-
LaConner Regional Library	-	-	-	-	-	-	-	-	-
Pend Oreille County Library District	-	-	-	-	-	-	-	-	-
Port Townsend Public Library	-	-	-	-	-	-	\$16.00	\$18.00	\$21.06
San Juan Island Library District	-	-	-	-	-	-	\$20.10	\$22.30	\$24.71
Sedro-Woolley Public Library	-	-	-	-	-	-	-	-	-
Walla Walla County Library District	-	-	-	-	-	-	-	-	-
Whitman County Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>\$18.05</b>	<b>\$20.02</b>	<b>\$22.89</b>

# 2004 Salaries

## Table 20 (continued)

Public Libraries	Managing Librarian Large Branch			Managing Librarian Very Large Branch			Department Manager		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>5,000 &amp; under with certified librarian</b>									
Lopez Island Library District	-	-	-	-	-	-	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-
Orcas Island Library District	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	-	-	-
<b>5,000 &amp; under without certified librarian</b>									
Castle Rock Public Library	-	-	-	-	-	-	-	-	-
Cathlamet (Blanche Bradley) Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-
Concrete Public Library	-	-	-	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
Dayton Memorial Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	-
Kettle Falls Public Library	-	-	-	-	-	-	-	-	-
Kittitas Public Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	-	-	-
<b>Overall Averages</b>	<b>\$23.30</b>	<b>\$27.15</b>	<b>\$30.57</b>	<b>\$24.73</b>	<b>\$28.73</b>	<b>\$32.50</b>	<b>\$22.16</b>	<b>\$25.64</b>	<b>\$29.27</b>

# 2004 Salaries

## Table 20 (continued)

Public Libraries	Librarian 1			Librarian 2			Supervisory Library Associate		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>Over 250,000</b>									
Fort Vancouver Regional Library District	\$16.30	\$19.38	\$24.31	\$17.13	\$20.35	\$25.54	\$14.06	\$18.60	\$23.14
King County Library System	\$24.47	\$26.91	\$29.36	\$26.18	\$28.80	\$31.42	\$22.23	\$24.45	\$26.68
Pierce County Library System	\$18.31	\$21.23	\$24.61	\$21.20	\$24.58	\$28.49	-	-	-
Seattle Public Library	\$23.29	\$25.63	\$28.24	\$23.29	\$25.63	\$28.24	\$22.45	\$24.76	\$27.29
Sno-Isle Libraries	\$21.78	\$27.22	\$29.95	-	-	-	\$18.33	\$22.90	\$25.19
Timberland Regional Library	\$16.44	\$19.06	\$22.09	\$19.06	\$22.09	\$25.61	\$15.96	\$18.50	\$21.45
<b>Average</b>	<b>\$20.10</b>	<b>\$23.24</b>	<b>\$26.43</b>	<b>\$21.37</b>	<b>\$24.29</b>	<b>\$27.86</b>	<b>\$18.61</b>	<b>\$21.84</b>	<b>\$24.75</b>
<b>100,001 - 250,000</b>									
Kitsap Regional Library	\$16.46	\$19.06	\$21.66	\$17.78	\$20.59	\$23.39	\$15.24	\$17.65	\$20.06
Mid-Columbia Library District	\$18.29	\$21.84	\$24.08	\$18.29	\$21.84	\$24.08	-	-	-
North Central Regional Library	\$18.87	\$22.07	\$26.85	\$20.41	\$23.86	\$29.03	\$16.13	\$18.87	\$22.94
Spokane County Library District	\$16.44	\$18.08	\$20.55	\$19.10	\$21.01	\$23.88	\$12.47	\$13.72	\$15.59
Spokane Public Library	\$18.29	-	\$22.70	\$19.23	-	\$23.93	\$17.35	-	\$21.58
Tacoma Public Library	\$20.80	\$23.07	\$25.52	-	-	-	\$21.13	\$23.33	\$25.77
Whatcom County Library System	\$17.96	\$21.57	\$25.13	-	-	-	\$15.61	-	\$25.13
Yakima Valley Regional Library	\$14.48	\$17.27	\$19.71	-	-	-	\$12.08	\$14.41	\$16.44
<b>Average</b>	<b>\$17.70</b>	<b>\$20.42</b>	<b>\$23.28</b>	<b>\$18.96</b>	<b>\$21.83</b>	<b>\$24.86</b>	<b>\$15.72</b>	<b>\$17.60</b>	<b>\$21.07</b>
<b>25,001 - 100,000</b>									
Bellingham Public Library	\$21.52	\$22.83	\$25.70	-	-	-	\$18.89	\$20.04	\$22.56
Everett Public Library	\$22.67	\$24.99	\$27.57	\$24.77	\$27.28	\$29.82	\$21.59	\$23.70	\$26.24
Longview Public Library	-	-	-	-	-	-	\$16.72	\$19.51	\$22.58
Mount Vernon City Library	-	-	-	-	-	-	-	-	-
North Olympic Library System	\$14.49	-	\$20.47	\$16.01	-	\$22.59	\$13.13	-	\$18.09
Pullman (Neill) Public Library	-	-	-	-	-	-	-	-	-
Puyallup Public Library	\$19.17	\$22.04	\$24.92	-	-	-	-	-	-
Renton Public Library	-	-	-	\$21.00	\$24.00	\$26.00	\$19.00	\$21.00	\$23.00
Richland Public Library	\$17.50	\$21.88	\$26.26	-	-	-	\$17.50	\$21.88	\$26.26
Stevens County Rural Library District	\$15.31	\$16.24	\$17.75	-	-	-	-	-	-
Walla Walla Public Library	-	-	-	\$21.30	\$24.24	\$27.18	-	-	-
<b>Average</b>	<b>\$18.44</b>	<b>\$21.60</b>	<b>\$23.78</b>	<b>\$20.77</b>	<b>\$25.17</b>	<b>\$26.40</b>	<b>\$17.81</b>	<b>\$21.23</b>	<b>\$23.12</b>
<b>5,001 - 25,000</b>									
Anacortes Public Library	-	-	-	\$20.57	\$21.83	\$23.16	-	-	-
Asotin County Library	-	\$16.47	-	-	-	-	-	-	-
Burlington Public Library	-	-	-	-	-	-	\$17.08	-	\$18.86
Camas Public Library	-	-	-	-	-	-	\$20.45	-	\$24.42
Chewelah Public Library	\$8.74	-	-	-	-	-	-	-	-
Ellensburg Public Library	-	-	-	\$17.24	\$19.55	\$21.08	-	-	-
Enumclaw Public Library	-	-	-	-	-	-	-	-	-
Grandview (Bleyhl Community) Library	-	-	-	-	-	-	-	-	-
Jefferson County Rural Library District	-	\$16.35	-	-	-	-	-	\$19.33	-
Kelso Public Library	-	-	-	-	-	-	-	-	-
LaConner Regional Library	-	-	-	-	-	-	-	-	-
Pend Oreille County Library District	-	-	-	-	-	-	-	-	-
Port Townsend Public Library	-	-	-	-	-	-	-	-	-
San Juan Island Library District	-	-	-	-	-	-	-	-	-
Sedro-Woolley Public Library	-	-	-	-	-	-	-	-	-
Walla Walla County Library District	-	-	-	-	-	-	-	-	\$20.10
Whitman County Library	-	\$15.89	-	-	-	-	-	-	-
<b>Average</b>	<b>\$8.74</b>	<b>\$16.24</b>	<b>-</b>	<b>\$18.91</b>	<b>\$20.69</b>	<b>\$22.12</b>	<b>\$18.77</b>	<b>\$19.33</b>	<b>\$21.13</b>

## 2004 Salaries

Table 20 (continued)

Public Libraries	Librarian 1			Librarian 2			Supervisory Library Associate		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>5,000 &amp; under with certified librarian</b>									
Lopez Island Library District	-	-	-	-	-	-	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-
Orcas Island Library District	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	-	-	-
<b>5,000 &amp; under without certified librarian</b>									
Castle Rock Public Library	-	-	-	-	-	-	-	-	-
Cathlamet (Blanche Bradley) Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-
Concrete Public Library	-	-	-	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
Dayton Memorial Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	-
Kettle Falls Public Library	-	-	-	-	-	-	-	-	-
Kittitas Public Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	\$9.00	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	\$10.25	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	<b>\$9.00</b>	-	-	-	-	<b>\$10.25</b>	-
<b>Overall Averages</b>	<b>\$18.17</b>	<b>\$20.91</b>	<b>\$23.64</b>	<b>\$20.16</b>	<b>\$23.26</b>	<b>\$25.84</b>	<b>\$17.37</b>	<b>\$19.58</b>	<b>\$22.54</b>

# 2004 Salaries

## Table 20 (continued)

Public Libraries	Senior Library Associate			Library Associate			Library Assistant 1		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>Over 250,000</b>									
Fort Vancouver Regional Library District	\$14.41	\$18.60	\$23.14	\$11.05	\$13.94	\$16.82	\$9.07	\$11.11	\$13.14
King County Library System	-	-	-	\$18.67	\$20.54	\$22.40	\$13.31	\$14.64	\$15.97
Pierce County Library System	\$17.43	\$20.19	\$23.41	\$14.35	\$16.65	\$19.29	\$11.23	\$13.00	\$15.07
Seattle Public Library	\$19.41	\$21.36	\$23.55	\$15.38	\$16.93	\$18.66	\$13.68	\$15.06	\$16.58
Sno-Isle Libraries	\$16.34	\$20.43	\$22.48	\$14.59	\$18.22	\$20.05	\$11.60	\$14.51	\$15.95
Timberland Regional Library	\$16.44	\$19.06	\$22.09	\$15.50	\$17.96	\$20.82	\$10.87	\$12.60	\$14.61
<b>Average</b>	<b>\$16.81</b>	<b>\$19.93</b>	<b>\$22.93</b>	<b>\$14.92</b>	<b>\$17.37</b>	<b>\$19.67</b>	<b>\$11.63</b>	<b>\$13.49</b>	<b>\$15.22</b>
<b>100,001 - 250,000</b>									
Kitsap Regional Library	\$15.24	\$17.65	\$20.06	\$11.26	\$14.27	\$17.28	\$8.94	\$10.35	\$11.76
Mid-Columbia Library District	\$15.55	\$18.57	\$20.48	\$12.84	\$15.33	\$16.91	\$11.51	\$13.74	\$15.15
North Central Regional Library	\$12.28	\$14.34	\$17.45	\$11.34	\$13.26	\$16.13	\$8.28	\$9.69	\$11.79
Spokane County Library District	\$12.47	\$13.72	\$15.59	\$11.01	\$12.12	\$13.77	\$8.85	\$9.73	\$11.06
Spokane Public Library	\$17.35	-	\$21.58	-	-	-	\$10.60	-	\$13.40
Tacoma Public Library	\$17.27	\$19.13	\$21.16	\$14.97	\$16.56	\$18.27	\$12.79	\$14.08	\$15.56
Whatcom County Library System	\$15.61	\$18.74	\$21.86	\$12.20	-	\$18.98	\$10.25	\$12.30	\$14.34
Yakima Valley Regional Library	\$10.35	\$12.34	\$14.08	-	-	-	\$8.87	\$10.58	\$12.08
<b>Average</b>	<b>\$14.52</b>	<b>\$16.36</b>	<b>\$19.03</b>	<b>\$12.27</b>	<b>\$14.31</b>	<b>\$16.89</b>	<b>\$10.01</b>	<b>\$11.50</b>	<b>\$13.14</b>
<b>25,001 - 100,000</b>									
Bellingham Public Library	\$16.57	\$18.09	\$19.79	-	-	-	\$13.88	\$15.17	\$16.57
Everett Public Library	-	-	-	\$16.12	\$17.75	\$19.58	\$13.92	\$15.35	\$16.90
Longview Public Library	\$16.72	\$19.51	\$22.58	\$16.72	\$19.51	\$22.58	\$13.83	\$15.33	\$17.75
Mount Vernon City Library	\$14.44	\$16.00	\$17.17	\$11.85	\$13.13	\$14.54	\$9.00	\$9.97	\$10.94
North Olympic Library System	\$12.49	-	\$16.81	\$10.77	-	\$14.49	\$10.24	-	\$13.46
Pullman (Neill) Public Library	\$13.53	\$14.93	\$16.48	\$12.56	\$13.85	\$15.31	\$8.58	\$9.01	\$9.47
Puyallup Public Library	\$15.46	\$17.78	\$20.09	\$14.62	\$16.81	\$19.00	\$9.25	\$10.64	\$12.02
Renton Public Library	-	-	-	\$10.00	\$15.00	\$20.00	\$18.00	\$19.00	\$21.00
Richland Public Library	\$14.43	\$18.04	\$21.65	-	-	-	\$9.86	\$12.33	\$14.79
Stevens County Rural Library District	-	-	-	-	-	-	\$11.30	\$11.99	\$13.10
Walla Walla Public Library	\$15.96	\$18.17	\$20.37	\$14.59	\$16.61	\$18.62	-	-	-
<b>Average</b>	<b>\$14.95</b>	<b>\$17.50</b>	<b>\$19.37</b>	<b>\$13.40</b>	<b>\$16.09</b>	<b>\$18.02</b>	<b>\$11.79</b>	<b>\$13.20</b>	<b>\$14.60</b>
<b>5,001 - 25,000</b>									
Anacortes Public Library	\$15.31	\$16.24	\$17.23	-	-	-	\$10.74	\$11.39	\$12.08
Asotin County Library	\$11.33	\$11.62	\$11.90	\$9.00	\$10.03	\$10.76	-	-	-
Burlington Public Library	\$7.00	\$12.00	\$14.00	\$7.00	-	\$14.00	-	-	-
Camas Public Library	\$19.27	-	\$23.02	\$18.17	-	\$21.69	\$13.92	-	\$16.63
Chewelah Public Library	-	-	-	\$7.25	-	-	-	-	-
Ellensburg Public Library	\$16.19	-	-	\$13.96	-	-	-	-	-
Enumclaw Public Library	\$12.35	\$14.39	\$16.43	\$11.78	\$13.71	\$15.63	\$10.88	\$12.68	\$14.48
Grandview (Bleyhl Community) Library	\$11.26	-	\$16.88	\$9.72	-	\$14.30	-	-	-
Jefferson County Rural Library District	-	-	-	-	-	-	\$9.81	-	\$13.00
Kelso Public Library	-	-	\$17.93	\$13.02	-	\$15.32	-	-	-
LaConner Regional Library	\$11.00	-	\$11.00	-	-	-	-	-	-
Pend Oreille County Library District	\$11.00	\$11.65	\$12.35	-	-	-	\$7.76	\$8.23	\$8.71
Port Townsend Public Library	\$13.58	\$15.28	\$17.87	\$11.99	\$13.48	\$15.78	-	-	-
San Juan Island Library District	\$16.28	\$18.07	\$20.03	\$13.81	\$15.27	\$16.91	\$13.03	-	-
Sedro-Woolley Public Library	\$16.84	-	-	\$8.50	-	-	\$9.00	\$10.00	-
Walla Walla County Library District	-	-	-	-	-	-	-	-	\$12.75
Whitman County Library	-	-	-	-	-	-	\$9.00	-	\$12.00
<b>Average</b>	<b>\$13.45</b>	<b>\$14.18</b>	<b>\$16.24</b>	<b>\$11.29</b>	<b>\$13.12</b>	<b>\$15.55</b>	<b>\$10.52</b>	<b>\$10.58</b>	<b>\$12.81</b>

## 2004 Salaries

Table 20 (continued)

Public Libraries	Senior Library Associate			Library Associate			Library Assistant 1		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>5,000 &amp; under with certified librarian</b>									
Lopez Island Library District	\$13.40	-	\$15.84	-	-	-	-	-	-
Ocean Shores Public Library	\$16.39	\$16.39	\$16.39	\$15.61	\$15.61	\$15.61	-	-	-
Orcas Island Library District	\$17.91	-	\$25.23	\$11.80	-	\$18.72	\$9.87	-	\$12.54
<b>Average</b>	<b>\$15.90</b>	<b>\$16.39</b>	<b>\$19.15</b>	<b>\$13.71</b>	<b>\$15.61</b>	<b>\$17.17</b>	<b>\$9.87</b>	<b>-</b>	<b>\$12.54</b>
<b>5,000 &amp; under without certified librarian</b>									
Castle Rock Public Library	-	-	-	-	-	-	\$8.60	\$8.60	\$8.60
Cathlamet (Blanche Bradley) Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-
Concrete Public Library	-	-	-	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
Dayton Memorial Library	-	-	-	-	-	-	-	-	\$9.83
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	\$7.75
Kettle Falls Public Library	-	-	-	-	-	-	-	-	-
Kittitas Public Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	-	-	-	\$7.75
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-	-	\$7.11	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	\$8.50	\$8.50	\$8.50
<b>Average</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>\$8.55</b>	<b>\$8.07</b>	<b>\$8.49</b>
<b>Overall Averages</b>	<b>\$14.69</b>	<b>\$16.75</b>	<b>\$18.80</b>	<b>\$12.79</b>	<b>\$15.50</b>	<b>\$17.41</b>	<b>\$10.82</b>	<b>\$11.95</b>	<b>\$13.16</b>

# 2004 Salaries

## Table 20 (continued)

Public Libraries	Library Assistant 2			Page			Superintendent of Maintenance		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>Over 250,000</b>									
Fort Vancouver Regional Library District	\$10.01	\$12.25	\$14.50	\$7.27	\$8.91	\$10.54	\$24.80	\$29.49	\$36.99
King County Library System	\$16.31	\$17.94	\$19.57	\$9.22	\$10.14	\$11.07	\$33.36	\$36.69	\$40.03
Pierce County Library System	\$13.01	\$15.08	\$17.48	\$7.98	\$9.25	\$10.72	\$24.53	\$28.44	\$32.98
Seattle Public Library	\$14.39	\$15.83	\$17.46	\$13.41	\$14.78	\$16.26	\$32.48	\$35.80	\$39.47
Sno-Isle Libraries	\$13.01	\$16.26	\$17.90	\$8.24	\$10.30	\$11.34	-	-	-
Timberland Regional Library	\$11.88	\$13.77	\$15.96	\$7.16	\$7.62	\$8.84	-	-	-
<b>Average</b>	<b>\$13.10</b>	<b>\$15.19</b>	<b>\$17.15</b>	<b>\$8.88</b>	<b>\$10.17</b>	<b>\$11.46</b>	<b>\$28.79</b>	<b>\$32.61</b>	<b>\$37.37</b>
<b>100,001 - 250,000</b>									
Kitsap Regional Library	\$10.43	\$12.08	\$13.72	\$7.66	\$8.87	\$10.08	\$19.20	\$22.24	\$25.27
Mid-Columbia Library District	\$9.54	\$11.99	\$13.61	\$7.16	\$8.54	\$9.42	-	-	-
North Central Regional Library	\$8.97	\$10.49	\$12.74	\$7.16	\$7.16	\$7.16	-	-	-
Spokane County Library District	\$9.82	\$10.81	\$12.28	\$7.16	\$7.47	\$7.87	\$16.44	\$18.08	\$20.55
Spokane Public Library	\$11.36	-	\$14.80	\$7.01	-	-	\$17.80	-	\$22.16
Tacoma Public Library	-	-	-	\$8.74	\$9.43	\$10.10	-	-	-
Whatcom County Library System	\$10.97	\$13.17	\$15.37	\$7.32	\$8.78	\$10.25	-	-	-
Yakima Valley Regional Library	\$9.83	\$11.72	\$13.38	\$7.16	\$7.16	\$7.16	-	-	-
<b>Average</b>	<b>\$10.13</b>	<b>\$11.71</b>	<b>\$13.70</b>	<b>\$7.42</b>	<b>\$8.20</b>	<b>\$8.86</b>	<b>\$17.81</b>	<b>\$20.16</b>	<b>\$22.66</b>
<b>25,001 - 100,000</b>									
Bellingham Public Library	\$14.72	\$16.09	\$17.58	\$7.70	\$7.92	\$8.16	-	-	-
Everett Public Library	\$15.35	\$16.90	\$18.63	\$7.73	-	\$9.30	-	-	-
Longview Public Library	\$13.00	\$14.41	\$16.68	\$7.00	\$8.15	\$9.90	-	-	-
Mount Vernon City Library	-	-	-	\$7.16	\$7.16	\$7.16	-	-	-
North Olympic Library System	\$8.84	-	\$11.32	\$7.27	-	\$9.06	\$12.49	-	\$16.81
Pullman (Neill) Public Library	\$10.43	\$10.95	\$11.50	\$6.90	\$7.53	\$7.91	-	-	-
Puyallup Public Library	-	-	-	\$7.11	\$8.14	\$9.20	-	-	-
Renton Public Library	\$15.00	\$17.00	\$19.00	\$7.00	\$8.00	\$10.00	-	-	-
Richland Public Library	\$11.94	\$14.93	\$17.91	\$7.39	\$9.24	\$11.09	-	-	-
Stevens County Rural Library District	-	-	-	\$7.01	-	-	-	-	-
Walla Walla Public Library	-	-	-	\$7.20	\$8.20	\$9.19	-	-	-
<b>Average</b>	<b>\$12.75</b>	<b>\$15.05</b>	<b>\$16.09</b>	<b>\$7.22</b>	<b>\$8.04</b>	<b>\$9.10</b>	<b>\$12.49</b>	<b>-</b>	<b>\$16.81</b>
<b>5,001 - 25,000</b>									
Anacortes Public Library	-	-	-	\$7.16	-	-	-	-	-
Asotin County Library	-	-	-	-	\$7.01	-	-	-	-
Burlington Public Library	-	-	-	\$7.00	-	\$7.00	-	-	-
Camas Public Library	-	-	-	\$10.06	-	\$10.99	-	-	-
Chewelah Public Library	-	-	-	-	-	-	-	-	-
Ellensburg Public Library	\$11.98	-	-	\$8.10	-	-	-	-	-
Enumclaw Public Library	\$9.16	\$10.70	\$12.23	\$7.16	\$7.16	\$7.16	-	-	-
Grandview (Bleyhl Community) Library	\$7.29	-	-	\$7.16	-	-	-	-	-
Jefferson County Rural Library District	-	\$15.96	-	\$7.09	-	\$7.09	-	-	-
Kelso Public Library	-	-	-	\$7.16	-	-	-	-	-
LaConner Regional Library	-	-	-	\$8.23	-	\$8.23	-	-	-
Pend Oreille County Library District	-	-	-	\$7.24	\$7.67	\$8.12	-	-	-
Port Townsend Public Library	\$10.85	\$12.21	\$14.28	-	-	-	-	-	-
San Juan Island Library District	-	-	-	-	-	-	-	-	-
Sedro-Woolley Public Library	\$10.50	-	-	-	-	-	-	-	-
Walla Walla County Library District	-	-	\$10.00	-	-	\$7.01	-	-	-
Whitman County Library	\$9.00	-	\$10.00	-	\$7.16	-	-	-	-
<b>Average</b>	<b>\$9.80</b>	<b>\$12.96</b>	<b>\$11.63</b>	<b>\$7.64</b>	<b>\$7.25</b>	<b>\$7.94</b>	<b>-</b>	<b>-</b>	<b>-</b>

# 2004 Salaries

## Table 20 (continued)

Public Libraries	Library Assistant 2			Page			Superintendent of Maintenance		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>5,000 &amp; under with certified librarian</b>									
Lopez Island Library District	\$12.00	-	\$15.00	\$7.16	-	-	-	-	-
Ocean Shores Public Library	-	-	-	\$9.00	\$9.00	\$9.00	-	-	-
Orcas Island Library District	-	-	-	-	-	-	-	-	-
<b>Average</b>	<b>\$12.00</b>	<b>-</b>	<b>\$15.00</b>	<b>\$8.08</b>	<b>\$9.00</b>	<b>\$9.00</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>5,000 &amp; under without certified librarian</b>									
Castle Rock Public Library	-	-	-	-	-	-	-	-	-
Cathlamet (Blanche Bradley) Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-
Concrete Public Library	-	-	-	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
Dayton Memorial Library	-	-	\$8.57	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	\$7.75	-	-	-	-	-	-
Kettle Falls Public Library	-	-	-	-	-	-	-	-	-
Kittitas Public Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Ritzville Public Library	-	-	\$7.50	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	\$7.51	\$7.51	\$7.51	\$7.01	\$7.01	\$7.01	-	-	-
<b>Average</b>	<b>\$7.51</b>	<b>\$7.51</b>	<b>\$7.83</b>	<b>\$7.01</b>	<b>\$7.01</b>	<b>\$7.01</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Overall Averages</b>	<b>\$11.33</b>	<b>\$13.55</b>	<b>\$13.94</b>	<b>\$7.68</b>	<b>\$8.44</b>	<b>\$9.17</b>	<b>\$22.64</b>	<b>\$28.46</b>	<b>\$29.28</b>

# 2004 Salaries

## Table 20 (continued)

Public Libraries	Facilities Supervisor			Maintenance Worker			Custodian		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>Over 250,000</b>									
Fort Vancouver Regional Library District	\$18.45	\$21.92	\$27.50	\$13.87	\$16.98	\$20.09	-	-	-
King County Library System	\$25.45	\$27.99	\$30.54	\$16.79	\$18.47	\$20.15	-	-	-
Pierce County Library System	\$17.43	\$20.19	\$23.41	\$14.35	\$16.65	\$19.29	\$11.79	\$13.67	\$15.84
Seattle Public Library	\$24.74	\$27.27	\$29.85	\$18.02	\$19.86	\$21.84	\$14.32	\$15.76	\$17.33
Sno-Isle Libraries	-	-	-	-	-	-	-	-	-
Timberland Regional Library	\$15.50	\$17.96	\$20.82	\$13.37	\$15.50	\$17.96	\$9.95	\$11.53	\$13.37
<b>Average</b>	<b>\$20.31</b>	<b>\$23.07</b>	<b>\$26.42</b>	<b>\$15.28</b>	<b>\$17.49</b>	<b>\$19.87</b>	<b>\$12.02</b>	<b>\$13.65</b>	<b>\$15.51</b>
<b>100,001 - 250,000</b>									
Kitsap Regional Library	\$19.20	\$22.24	\$25.27	\$10.43	\$12.08	\$13.72	\$8.94	\$10.35	\$11.76
Mid-Columbia Library District	-	-	-	\$31.22	\$15.78	\$17.41	-	-	-
North Central Regional Library	-	-	-	-	-	-	-	-	-
Spokane County Library District	-	-	-	-	-	-	-	-	-
Spokane Public Library	\$11.91	-	\$15.65	\$11.36	-	\$14.80	\$10.06	-	\$12.56
Tacoma Public Library	\$22.19	\$24.51	\$27.07	\$16.24	\$17.90	\$19.77	\$13.21	\$14.66	\$16.13
Whatcom County Library System	\$17.96	\$21.57	\$25.13	-	-	-	\$8.93	\$10.74	\$12.49
Yakima Valley Regional Library	\$14.16	\$16.88	\$19.27	-	-	-	\$9.83	\$11.72	\$13.38
<b>Average</b>	<b>\$17.08</b>	<b>\$21.30</b>	<b>\$22.48</b>	<b>\$17.31</b>	<b>\$15.25</b>	<b>\$16.43</b>	<b>\$10.19</b>	<b>\$11.87</b>	<b>\$13.26</b>
<b>25,001 - 100,000</b>									
Bellingham Public Library	-	-	-	-	-	-	-	-	-
Everett Public Library	-	-	-	-	-	-	-	-	-
Longview Public Library	-	-	-	-	-	-	-	-	-
Mount Vernon City Library	-	-	-	-	-	-	-	-	-
North Olympic Library System	-	-	-	\$10.24	-	\$13.46	-	-	-
Pullman (Neill) Public Library	-	-	-	-	-	-	-	-	-
Puyallup Public Library	-	-	-	-	-	-	-	-	-
Renton Public Library	-	-	-	-	-	-	-	-	-
Richland Public Library	-	-	-	-	-	-	-	-	-
Stevens County Rural Library District	-	-	-	\$10.23	\$10.86	\$11.88	-	-	-
Walla Walla Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>\$10.24</b>	<b>\$10.86</b>	<b>\$12.67</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>5,001 - 25,000</b>									
Anacortes Public Library	-	-	-	-	-	-	-	-	-
Asotin County Library	-	-	-	-	-	-	-	\$10.84	-
Burlington Public Library	-	-	-	-	-	-	-	-	-
Camas Public Library	-	-	-	-	-	-	-	-	-
Chewelah Public Library	-	-	-	-	-	-	-	-	-
Ellensburg Public Library	-	-	-	-	-	-	-	-	-
Enumclaw Public Library	-	-	-	-	-	-	\$11.40	\$13.28	\$15.16
Grandview (Bleyhl Community) Library	-	-	-	-	-	-	-	-	-
Jefferson County Rural Library District	-	-	-	-	-	-	-	\$15.00	-
Kelso Public Library	-	-	-	-	-	-	-	-	-
LaConner Regional Library	-	-	-	-	-	-	\$8.23	-	\$8.23
Pend Oreille County Library District	-	-	-	-	-	-	-	-	-
Port Townsend Public Library	-	-	-	-	-	-	-	-	-
San Juan Island Library District	-	-	-	-	-	-	-	-	-
Sedro-Woolley Public Library	-	-	-	-	-	-	-	-	-
Walla Walla County Library District	-	-	-	-	-	-	-	-	-
Whitman County Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>\$9.82</b>	<b>\$13.04</b>	<b>\$11.70</b>

## 2004 Salaries

Table 20 (continued)

Public Libraries	Facilities Supervisor			Maintenance Worker			Custodian		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>5,000 &amp; under with certified librarian</b>									
Lopez Island Library District	-	-	-	-	-	-	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-
Orcas Island Library District	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	-	-	-
<b>5,000 &amp; under without certified librarian</b>									
Castle Rock Public Library	-	-	-	-	-	-	\$10.00	\$10.00	\$10.00
Cathlamet (Blanche Bradley) Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	\$10.00	\$10.00	-
Concrete Public Library	-	-	-	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
Dayton Memorial Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	-
Kettle Falls Public Library	-	-	-	-	-	-	\$8.00	-	-
Kittitas Public Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	<b>\$9.33</b>	<b>\$10.00</b>	<b>\$10.00</b>
<b>Overall Averages</b>	<b>\$18.70</b>	<b>\$22.28</b>	<b>\$24.45</b>	<b>\$15.10</b>	<b>\$16.01</b>	<b>\$17.31</b>	<b>\$10.36</b>	<b>\$12.30</b>	<b>\$13.30</b>

# 2004 Salaries

## Table 20 (continued)

Public Libraries	Book Mobile Driver			Delivery Driver			Public Information Officer		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>Over 250,000</b>									
Fort Vancouver Regional Library District	\$11.05	\$13.53	\$16.01	\$11.05	\$13.53	\$16.01	-	-	-
King County Library System	\$18.67	\$20.54	\$22.40	\$13.31	\$14.64	\$15.97	\$35.69	\$39.26	\$42.83
Pierce County Library System	\$14.35	\$16.65	\$19.29	\$13.67	\$15.84	\$18.36	\$23.37	\$27.09	\$31.40
Seattle Public Library	\$15.91	\$17.51	\$19.27	\$14.63	\$16.09	\$17.73	\$37.03	\$46.28	\$55.55
Sno-Isle Libraries	\$14.59	\$18.22	\$20.05	\$11.60	\$14.51	\$15.95	\$28.94	\$36.16	\$39.79
Timberland Regional Library	-	-	-	\$11.53	\$13.37	\$15.50	\$25.61	\$29.69	\$34.42
<b>Average</b>	<b>\$14.91</b>	<b>\$17.29</b>	<b>\$19.40</b>	<b>\$12.63</b>	<b>\$14.66</b>	<b>\$16.59</b>	<b>\$30.13</b>	<b>\$35.70</b>	<b>\$40.80</b>
<b>100,001 - 250,000</b>									
Kitsap Regional Library	-	-	-	\$11.26	\$13.04	\$14.81	\$19.20	\$22.24	\$25.27
Mid-Columbia Library District	\$13.22	\$15.78	\$17.41	\$11.51	\$13.74	\$15.15	-	-	-
North Central Regional Library	-	-	-	\$9.69	\$11.34	\$13.78	-	-	-
Spokane County Library District	-	-	-	-	-	-	\$20.63	\$22.70	\$25.79
Spokane Public Library	\$13.06	-	\$17.10	\$11.36	-	\$14.80	\$17.80	-	\$22.16
Tacoma Public Library	-	-	-	\$11.72	\$13.00	\$14.40	\$25.85	\$28.56	\$31.56
Whatcom County Library System	\$13.57	\$16.30	\$18.98	\$10.97	\$13.17	\$15.37	-	-	-
Yakima Valley Regional Library	-	-	-	\$8.87	\$10.58	\$12.08	-	-	-
<b>Average</b>	<b>\$13.28</b>	<b>\$16.04</b>	<b>\$17.83</b>	<b>\$10.77</b>	<b>\$12.48</b>	<b>\$14.34</b>	<b>\$20.87</b>	<b>\$24.50</b>	<b>\$26.20</b>
<b>25,001 - 100,000</b>									
Bellingham Public Library	-	-	-	\$9.72	\$10.63	\$11.62	-	-	-
Everett Public Library	-	-	-	-	-	-	-	-	-
Longview Public Library	-	-	-	-	-	-	-	-	-
Mount Vernon City Library	-	-	-	-	-	-	-	-	-
North Olympic Library System	-	-	-	-	-	-	-	-	-
Pullman (Neill) Public Library	-	-	-	-	-	-	-	-	-
Puyallup Public Library	-	-	-	-	-	-	-	-	-
Renton Public Library	-	-	-	-	-	-	-	-	-
Richland Public Library	-	-	-	-	-	-	-	-	-
Stevens County Rural Library District	-	-	-	\$10.23	\$10.86	\$11.88	-	-	-
Walla Walla Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>\$9.98</b>	<b>\$10.75</b>	<b>\$11.75</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>5,001 - 25,000</b>									
Anacortes Public Library	-	-	-	-	-	-	-	-	-
Asotin County Library	-	-	-	-	-	-	-	-	-
Burlington Public Library	-	-	-	-	-	-	-	-	-
Camas Public Library	-	-	-	-	-	-	-	-	-
Chewelah Public Library	-	-	-	-	-	-	-	-	-
Ellensburg Public Library	-	-	-	-	-	-	-	-	-
Enumclaw Public Library	-	-	-	-	-	-	-	-	-
Grandview (Bleyhl Community) Library	-	-	-	-	-	-	-	-	-
Jefferson County Rural Library District	\$10.71	-	\$20.41	-	-	-	-	-	-
Kelso Public Library	-	-	-	-	-	-	-	-	-
LaConner Regional Library	-	-	-	-	-	-	-	-	-
Pend Oreille County Library District	-	-	-	-	-	-	-	-	-
Port Townsend Public Library	-	-	-	-	-	-	-	-	-
San Juan Island Library District	-	-	-	-	-	-	-	-	-
Sedro-Woolley Public Library	-	-	-	-	-	-	-	-	-
Walla Walla County Library District	-	-	-	-	-	-	-	-	-
Whitman County Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	<b>\$10.71</b>	<b>-</b>	<b>\$20.41</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

## 2004 Salaries

Table 20 (continued)

Public Libraries	Book Mobile Driver			Delivery Driver			Public Information Officer		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>5,000 &amp; under with certified librarian</b>									
Lopez Island Library District	-	-	-	-	-	-	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-
Orcas Island Library District	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	-	-	-
<b>5,000 &amp; under without certified librarian</b>									
Castle Rock Public Library	-	-	-	-	-	-	-	-	-
Cathlamet (Blanche Bradley) Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-
Concrete Public Library	-	-	-	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
Dayton Memorial Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	-
Kettle Falls Public Library	-	-	-	-	-	-	-	-	-
Kittitas Public Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	-	-	-
<b>Overall Averages</b>	<b>\$13.90</b>	<b>\$16.93</b>	<b>\$18.99</b>	<b>\$11.41</b>	<b>\$13.17</b>	<b>\$14.89</b>	<b>\$26.01</b>	<b>\$31.50</b>	<b>\$34.31</b>

# 2004 Salaries

## Table 20 (continued)

Public Libraries	Graphic Technician			Press Operator			Administrative Secretary		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>Over 250,000</b>									
Fort Vancouver Regional Library District	\$11.05	\$13.53	\$16.01	-	-	-	\$17.56	\$21.87	\$26.18
King County Library System	\$15.24	\$16.76	\$18.28	\$14.24	\$15.67	\$17.09	\$20.78	\$22.85	\$24.93
Pierce County Library System	\$15.81	\$18.33	\$21.25	\$13.67	\$15.84	\$18.36	\$18.31	\$21.23	\$24.61
Seattle Public Library	-	-	-	-	-	-	\$17.87	\$19.70	\$21.72
Sno-Isle Libraries	\$16.34	\$20.43	\$22.48	\$10.34	\$12.94	\$14.24	\$21.78	\$27.22	\$29.95
Timberland Regional Library	\$14.18	\$16.44	\$19.06	\$15.50	\$17.96	\$20.82	\$16.44	\$19.06	\$22.09
<b>Average</b>	<b>\$14.52</b>	<b>\$17.10</b>	<b>\$19.42</b>	<b>\$13.44</b>	<b>\$15.60</b>	<b>\$17.63</b>	<b>\$18.79</b>	<b>\$21.99</b>	<b>\$24.91</b>
<b>100,001 - 250,000</b>									
Kitsap Regional Library	\$15.24	\$17.65	\$20.06	\$8.94	\$10.35	\$11.76	\$16.46	\$19.06	\$21.66
Mid-Columbia Library District	-	-	-	-	-	-	\$16.42	\$19.60	\$21.61
North Central Regional Library	\$14.92	\$17.45	\$21.21	-	-	-	-	-	-
Spokane County Library District	\$13.34	\$14.68	\$16.68	-	-	-	-	-	-
Spokane Public Library	\$13.06	-	\$17.10	\$13.06	-	\$17.10	-	-	-
Tacoma Public Library	\$16.07	\$17.80	\$19.72	-	-	-	\$22.19	\$24.27	\$27.07
Whatcom County Library System	\$13.57	\$16.30	\$18.98	-	-	-	-	-	-
Yakima Valley Regional Library	-	-	-	-	-	-	\$9.34	\$11.14	\$12.71
<b>Average</b>	<b>\$14.37</b>	<b>\$16.78</b>	<b>\$18.96</b>	<b>\$11.00</b>	<b>\$10.35</b>	<b>\$14.43</b>	<b>\$16.10</b>	<b>\$18.52</b>	<b>\$20.76</b>
<b>25,001 - 100,000</b>									
Bellingham Public Library	-	-	-	-	-	-	\$16.71	\$18.43	\$20.23
Everett Public Library	-	-	-	-	-	-	\$20.31	\$22.82	\$26.42
Longview Public Library	-	-	-	-	-	-	\$13.83	\$15.33	\$17.75
Mount Vernon City Library	-	-	-	-	-	-	-	-	-
North Olympic Library System	-	-	-	-	-	-	\$12.49	-	\$16.81
Pullman (Neill) Public Library	-	-	-	-	-	-	\$14.56	\$16.08	\$17.76
Puyallup Public Library	-	-	-	-	-	-	-	-	-
Renton Public Library	-	-	-	-	-	-	-	-	-
Richland Public Library	-	-	-	-	-	-	-	-	-
Stevens County Rural Library District	-	-	-	-	-	-	\$11.84	\$12.57	\$13.74
Walla Walla Public Library	-	-	-	-	-	-	\$16.60	\$18.90	\$21.20
<b>Average</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>\$15.19</b>	<b>\$17.36</b>	<b>\$19.13</b>
<b>5,001 - 25,000</b>									
Anacortes Public Library	-	-	-	-	-	-	\$13.60	\$14.43	\$15.31
Asotin County Library	-	-	-	-	-	-	-	-	-
Burlington Public Library	-	-	-	-	-	-	-	-	-
Camas Public Library	-	-	-	-	-	-	\$15.22	-	\$18.17
Chewelah Public Library	-	-	-	-	-	-	-	-	-
Ellensburg Public Library	-	-	-	-	-	-	-	-	-
Enumclaw Public Library	-	-	-	-	-	-	-	-	-
Grandview (Bleyhl Community) Library	-	-	-	-	-	-	-	-	-
Jefferson County Rural Library District	-	-	-	-	-	-	-	-	-
Kelso Public Library	-	-	-	-	-	-	-	-	-
LaConner Regional Library	-	-	-	-	-	-	-	-	-
Pend Oreille County Library District	-	-	-	-	-	-	-	-	-
Port Townsend Public Library	-	-	-	-	-	-	-	-	-
San Juan Island Library District	-	-	-	-	-	-	-	-	-
Sedro-Woolley Public Library	-	-	-	-	-	-	-	-	-
Walla Walla County Library District	-	-	-	-	-	-	-	-	-
Whitman County Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>\$14.41</b>	<b>\$14.43</b>	<b>\$16.74</b>

## 2004 Salaries

Table 20 (continued)

Public Libraries	Graphic Technician			Press Operator			Administrative Secretary		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>5,000 &amp; under with certified librarian</b>									
Lopez Island Library District	-	-	-	-	-	-	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-
Orcas Island Library District	-	-	-	-	-	-	\$16.59	-	\$21.06
<b>Average</b>	-	-	-	-	-	-	<b>\$16.59</b>	-	<b>\$21.06</b>
<b>5,000 &amp; under without certified librarian</b>									
Castle Rock Public Library	-	-	-	-	-	-	-	-	-
Cathlamet (Blanche Bradley) Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-
Concrete Public Library	-	-	-	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
Dayton Memorial Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	-
Kettle Falls Public Library	-	-	-	-	-	-	-	-	-
Kittitas Public Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	-	-	-
<b>Overall Averages</b>	<b>\$14.44</b>	<b>\$16.94</b>	<b>\$19.17</b>	<b>\$12.63</b>	<b>\$14.55</b>	<b>\$16.56</b>	<b>\$16.45</b>	<b>\$19.09</b>	<b>\$21.05</b>

# 2004 Salaries

## Table 20 (continued)

Public Libraries	Secretary			Accounting Technician			Accounting Clerk		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>Over 250,000</b>									
Fort Vancouver Regional Library District	\$14.06	\$17.52	\$20.97	\$13.05	\$16.51	\$19.96	\$13.05	\$16.26	\$19.47
King County Library System	\$18.15	\$19.97	\$21.78	\$18.15	\$19.97	\$21.78	\$13.85	\$15.23	\$16.62
Pierce County Library System	\$14.35	\$16.65	\$19.29	\$15.81	\$18.33	\$21.25	\$14.35	\$16.65	\$19.29
Seattle Public Library	-	-	-	\$15.38	\$16.93	\$18.66	-	-	-
Sno-Isle Libraries	\$14.59	\$18.22	\$20.05	\$20.54	\$25.68	\$28.24	\$13.01	\$16.26	\$17.90
Timberland Regional Library	\$15.50	\$17.96	\$20.82	\$13.77	\$15.50	\$17.96	-	-	-
<b>Average</b>	<b>\$15.33</b>	<b>\$18.06</b>	<b>\$20.58</b>	<b>\$16.12</b>	<b>\$18.82</b>	<b>\$21.31</b>	<b>\$13.57</b>	<b>\$16.10</b>	<b>\$18.32</b>
<b>100,001 - 250,000</b>									
Kitsap Regional Library	\$10.43	\$12.08	\$13.72	\$16.46	\$19.06	\$21.66	-	-	-
Mid-Columbia Library District	-	-	-	-	-	-	\$12.84	\$15.33	\$16.91
North Central Regional Library	-	-	-	-	-	-	-	-	-
Spokane County Library District	\$11.68	\$12.85	\$14.60	\$16.44	\$18.08	\$20.55	\$9.30	\$10.23	\$11.62
Spokane Public Library	-	-	-	\$13.06	-	\$17.10	\$12.18	-	\$16.04
Tacoma Public Library	-	-	-	\$19.10	\$21.10	\$23.32	-	-	-
Whatcom County Library System	\$12.20	\$14.64	\$17.08	\$17.96	\$21.57	\$25.13	\$12.83	\$15.37	\$17.96
Yakima Valley Regional Library	-	-	-	-	-	-	\$10.35	\$12.34	\$14.08
<b>Average</b>	<b>\$11.44</b>	<b>\$13.19</b>	<b>\$15.13</b>	<b>\$16.60</b>	<b>\$19.95</b>	<b>\$21.55</b>	<b>\$11.50</b>	<b>\$13.32</b>	<b>\$15.32</b>
<b>25,001 - 100,000</b>									
Bellingham Public Library	-	-	-	-	-	-	-	-	-
Everett Public Library	-	-	-	-	-	-	-	-	-
Longview Public Library	-	-	-	-	-	-	-	-	-
Mount Vernon City Library	-	-	-	\$11.67	\$12.47	\$13.26	-	-	-
North Olympic Library System	-	-	-	\$12.49	-	\$16.81	-	-	-
Pullman (Neill) Public Library	-	-	-	-	-	-	-	-	-
Puyallup Public Library	-	-	-	-	-	-	-	-	-
Renton Public Library	\$17.00	\$19.00	\$20.00	-	-	-	-	-	-
Richland Public Library	\$14.43	\$18.04	\$21.65	-	-	-	-	-	-
Stevens County Rural Library District	-	-	-	-	-	-	\$11.84	\$12.57	\$13.74
Walla Walla Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	<b>\$15.72</b>	<b>\$18.52</b>	<b>\$20.83</b>	<b>\$12.08</b>	<b>\$12.47</b>	<b>\$15.04</b>	<b>\$11.84</b>	<b>\$12.57</b>	<b>\$13.74</b>
<b>5,001 - 25,000</b>									
Anacortes Public Library	-	-	-	-	-	-	-	-	-
Asotin County Library	-	-	-	-	-	-	-	-	-
Burlington Public Library	-	-	-	-	-	-	-	-	-
Camas Public Library	-	-	-	-	-	-	-	-	-
Chewelah Public Library	-	-	-	-	-	-	-	-	-
Ellensburg Public Library	-	-	-	\$14.51	-	-	-	-	-
Enumclaw Public Library	-	-	-	-	-	-	-	-	-
Grandview (Bleyhl Community) Library	-	-	-	-	-	-	-	-	-
Jefferson County Rural Library District	-	-	-	-	-	-	-	-	-
Kelso Public Library	-	-	-	-	-	-	-	-	-
LaConner Regional Library	-	-	-	-	-	-	-	-	-
Pend Oreille County Library District	-	-	-	-	-	-	-	-	-
Port Townsend Public Library	-	-	-	-	-	-	-	-	-
San Juan Island Library District	-	-	-	-	-	-	-	-	-
Sedro-Woolley Public Library	-	-	-	-	-	-	-	-	-
Walla Walla County Library District	-	-	-	-	-	-	-	-	-
Whitman County Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>\$14.51</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

# 2004 Salaries

## Table 20 (continued)

Public Libraries	Secretary			Accounting Technician			Accounting Clerk		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>5,000 &amp; under with certified librarian</b>									
Lopez Island Library District	-	-	-	-	-	-	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-
Orcas Island Library District	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	-	-	-
<b>5,000 &amp; under without certified librarian</b>									
Castle Rock Public Library	-	-	-	-	-	-	-	-	-
Cathlamet (Blanche Bradley) Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-
Concrete Public Library	-	-	-	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
Dayton Memorial Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	-
Kettle Falls Public Library	-	-	-	-	-	-	-	-	-
Kittitas Public Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	-	-	-
<b>Overall Averages</b>	<b>\$14.24</b>	<b>\$16.69</b>	<b>\$19.00</b>	<b>\$15.60</b>	<b>\$18.65</b>	<b>\$20.44</b>	<b>\$12.36</b>	<b>\$14.47</b>	<b>\$16.36</b>

# 2004 Salaries

## Table 20 (continued)

Public Libraries	Personnel Specialist			Personnel Analyst			Computer Operator		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>Over 250,000</b>									
Fort Vancouver Regional Library District	\$15.52	\$18.90	\$23.14	\$15.52	\$18.90	\$23.14	\$13.38	\$17.44	\$21.50
King County Library System	-	-	-	\$20.78	\$22.85	\$24.93	\$15.24	\$16.76	\$18.28
Pierce County Library System	\$15.81	\$18.33	\$21.25	-	-	-	\$14.35	\$16.65	\$19.29
Seattle Public Library	\$19.34	\$21.32	\$23.50	\$28.72	\$31.68	\$34.88	\$17.86	\$19.70	\$21.72
Sno-Isle Libraries	\$18.33	\$22.90	\$25.19	\$20.54	\$25.68	\$28.24	\$18.33	\$22.90	\$25.19
Timberland Regional Library	-	-	-	\$16.44	\$19.06	\$22.09	\$17.44	\$20.22	\$23.44
<b>Average</b>	<b>\$17.25</b>	<b>\$20.36</b>	<b>\$23.27</b>	<b>\$20.40</b>	<b>\$23.63</b>	<b>\$26.66</b>	<b>\$16.10</b>	<b>\$18.95</b>	<b>\$21.57</b>
<b>100,001 - 250,000</b>									
Kitsap Regional Library	\$16.46	\$19.06	\$21.66	-	-	-	-	-	-
Mid-Columbia Library District	-	-	-	-	-	-	\$12.84	\$15.33	\$16.91
North Central Regional Library	-	-	-	-	-	-	\$16.13	\$18.87	\$22.94
Spokane County Library District	-	-	-	-	-	-	\$19.10	\$21.01	\$23.88
Spokane Public Library	-	-	-	-	-	-	\$12.18	-	\$16.04
Tacoma Public Library	-	-	-	-	-	-	\$17.27	\$19.13	\$21.16
Whatcom County Library System	-	-	-	-	-	-	\$15.61	\$18.74	\$21.86
Yakima Valley Regional Library	-	-	-	-	-	-	\$13.32	\$15.89	\$18.13
<b>Average</b>	<b>\$16.46</b>	<b>\$19.06</b>	<b>\$21.66</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>\$15.21</b>	<b>\$18.16</b>	<b>\$20.13</b>
<b>25,001 - 100,000</b>									
Bellingham Public Library	-	-	-	-	-	-	-	-	-
Everett Public Library	-	-	-	-	-	-	\$18.62	\$20.57	\$22.67
Longview Public Library	-	-	-	-	-	-	-	-	-
Mount Vernon City Library	-	-	-	-	-	-	-	-	-
North Olympic Library System	-	-	-	-	-	-	-	-	-
Pullman (Neill) Public Library	-	-	-	-	-	-	-	-	-
Puyallup Public Library	-	-	-	-	-	-	-	-	-
Renton Public Library	-	-	-	-	-	-	-	-	-
Richland Public Library	-	-	-	-	-	-	-	-	-
Stevens County Rural Library District	-	-	-	-	-	-	-	-	-
Walla Walla Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>\$18.62</b>	<b>\$20.57</b>	<b>\$22.67</b>
<b>5,001 - 25,000</b>									
Anacortes Public Library	-	-	-	-	-	-	-	-	-
Asotin County Library	-	-	-	-	-	-	-	-	-
Burlington Public Library	-	-	-	-	-	-	-	-	-
Camas Public Library	-	-	-	-	-	-	-	-	-
Chewelah Public Library	-	-	-	-	-	-	-	-	-
Ellensburg Public Library	-	-	-	-	-	-	-	-	-
Enumclaw Public Library	-	-	-	-	-	-	\$14.86	\$17.34	\$19.82
Grandview (Bleyhl Community) Library	-	-	-	-	-	-	-	-	-
Jefferson County Rural Library District	-	-	-	-	-	-	-	-	\$22.10
Kelso Public Library	-	-	-	-	-	-	-	-	-
LaConner Regional Library	-	-	-	-	-	-	-	-	-
Pend Oreille County Library District	-	-	-	-	-	-	-	-	-
Port Townsend Public Library	-	-	-	-	-	-	-	-	-
San Juan Island Library District	-	-	-	-	-	-	-	-	-
Sedro-Woolley Public Library	-	-	-	-	-	-	-	-	-
Walla Walla County Library District	-	-	-	-	-	-	-	-	-
Whitman County Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>\$14.86</b>	<b>\$17.34</b>	<b>\$20.96</b>

# 2004 Salaries

## Table 20 (continued)

Public Libraries	Personnel Specialist			Personnel Analyst			Computer Operator		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>5,000 &amp; under with certified librarian</b>									
Lopez Island Library District	-	-	-	-	-	-	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-
Orcas Island Library District	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	-	-	-
<b>5,000 &amp; under without certified librarian</b>									
Castle Rock Public Library	-	-	-	-	-	-	-	-	-
Cathlamet (Blanche Bradley) Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-
Concrete Public Library	-	-	-	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
Dayton Memorial Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	-
Kettle Falls Public Library	-	-	-	-	-	-	-	-	-
Kittitas Public Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	-	-	-
<b>Overall Averages</b>	<b>\$17.09</b>	<b>\$20.10</b>	<b>\$22.95</b>	<b>\$20.40</b>	<b>\$23.63</b>	<b>\$26.66</b>	<b>\$15.77</b>	<b>\$18.61</b>	<b>\$20.93</b>

# 2004 Salaries

## Table 20 (continued)

Public Libraries	Collection Development Coordinator			Computer Information Professional		
	Min.	Med.	Max.	Min.	Med.	Max.
<b>Over 250,000</b>						
Fort Vancouver Regional Library District	\$23.61	\$29.42	\$35.22	\$16.30	\$22.60	\$28.90
King County Library System	\$31.18	\$34.30	\$37.42	\$31.18	\$34.30	\$37.42
Pierce County Library System	\$23.37	\$27.09	\$31.40	\$20.17	\$23.39	\$27.11
Seattle Public Library	\$37.03	\$46.28	\$55.55	\$24.99	\$27.56	\$30.38
Sno-Isle Libraries	\$28.94	\$36.16	\$39.79	\$36.37	\$45.46	\$50.00
Timberland Regional Library	\$27.17	\$31.50	\$36.52	\$20.82	\$24.14	\$27.99
<b>Average</b>	<b>\$28.55</b>	<b>\$34.13</b>	<b>\$39.32</b>	<b>\$24.97</b>	<b>\$29.58</b>	<b>\$33.63</b>
<b>100,001 - 250,000</b>						
Kitsap Regional Library	\$20.74	\$24.02	\$27.29	\$20.74	\$24.02	\$27.29
Mid-Columbia Library District	\$18.29	\$21.84	\$24.08	\$16.42	\$19.60	\$21.61
North Central Regional Library	-	-	-	-	-	-
Spokane County Library District	\$20.63	\$22.70	\$25.79	-	-	-
Spokane Public Library	\$26.96	-	\$33.59	\$18.29	-	\$22.70
Tacoma Public Library	-	-	-	-	-	-
Whatcom County Library System	\$21.03	\$26.84	\$31.58	-	-	-
Yakima Valley Regional Library	\$17.12	\$20.42	\$23.30	\$17.12	\$20.42	\$23.30
<b>Average</b>	<b>\$20.80</b>	<b>\$23.16</b>	<b>\$27.61</b>	<b>\$18.14</b>	<b>\$21.35</b>	<b>\$23.73</b>
<b>25,001 - 100,000</b>						
Bellingham Public Library	-	-	-	\$18.63	\$20.36	\$22.24
Everett Public Library	-	-	-	\$22.67	\$24.99	\$27.56
Longview Public Library	-	-	-	-	-	-
Mount Vernon City Library	-	-	-	-	-	-
North Olympic Library System	\$18.54	-	\$26.86	-	-	-
Pullman (Neill) Public Library	-	-	-	-	-	-
Puyallup Public Library	-	-	-	-	-	-
Renton Public Library	-	-	-	-	-	-
Richland Public Library	-	-	-	-	-	-
Stevens County Rural Library District	-	-	-	-	-	-
Walla Walla Public Library	-	-	-	-	-	-
<b>Average</b>	<b>\$18.54</b>	<b>-</b>	<b>\$26.86</b>	<b>\$20.65</b>	<b>\$22.68</b>	<b>\$24.90</b>
<b>5,001 - 25,000</b>						
Anacortes Public Library	-	-	-	-	-	-
Asotin County Library	-	-	-	-	-	-
Burlington Public Library	-	-	-	-	-	-
Camas Public Library	-	-	-	-	-	-
Chewelah Public Library	-	-	-	-	-	-
Ellensburg Public Library	-	-	-	-	-	-
Enumclaw Public Library	-	-	-	-	-	-
Grandview (Bleyhl Community) Library	-	-	-	-	-	-
Jefferson County Rural Library District	-	-	-	-	-	-
Kelso Public Library	-	-	-	-	-	-
LaConner Regional Library	-	-	-	-	-	-
Pend Oreille County Library District	-	-	-	-	-	-
Port Townsend Public Library	-	-	-	-	-	-
San Juan Island Library District	-	-	-	\$20.10	\$22.30	\$24.71
Sedro-Woolley Public Library	-	-	-	-	-	-
Walla Walla County Library District	-	-	-	-	-	\$16.85
Whitman County Library	-	-	-	\$15.00	-	\$30.00
<b>Average</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>\$17.55</b>	<b>\$22.30</b>	<b>\$23.85</b>

## 2004 Salaries

Table 20 (continued)

Public Libraries	Collection Development Coordinator			Computer Information Professional		
	Min.	Med.	Max.	Min.	Med.	Max.
<b>5,000 &amp; under with certified librarian</b>						
Lopez Island Library District	-	-	-	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-
Orcas Island Library District	-	-	-	\$19.64	-	\$24.93
<b>Average</b>	-	-	-	<b>\$19.64</b>	-	<b>\$24.93</b>
<b>5,000 &amp; under without certified librarian</b>						
Castle Rock Public Library	-	-	-	-	-	-
Cathlamet (Blanche Bradley) Library	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-
Concrete Public Library	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-
Dayton Memorial Library	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-
Kettle Falls Public Library	-	-	-	-	-	-
Kittitas Public Library	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-
<b>Overall Averages</b>	<b>\$24.20</b>	<b>\$29.14</b>	<b>\$32.95</b>	<b>\$21.23</b>	<b>\$25.76</b>	<b>\$27.69</b>